



a professional development program  
specifically for those entering the superintendency

## 2015-16 Academy Schedule

Part 1 – July 22-23

Part 2 – September 15-16

Part 3 – Jan. 13-14, 2016

Led by experienced superintendents, the New Superintendents' Academy is designed to provide practical information and advice to chief school administrators on issues that will confront them as they prepare for and enter a new position – and begin to lead their districts forward.

## ACADEMY SESSIONS

### Part 1 - Entry!

the entry process, leading with the board to create a culture of teaching and learning, working with the Department of Education, the superintendent's role as ethical leader, team building, the superintendent as advocate, and wellness for school leaders

### Part 2 - Communications

communication systems, communicating with board, staff and the public, social media/cyberbullying, communicating during a crisis and interacting with the press.

### Part 3 - Data & Evaluation

using data to inform decision-making, working with the Business Manager and Board in budgeting and fiscal management, and the use of various evaluation tools.

**PLANNING TO MOVE INTO THE  
SUPERINTENDENCY –**

**OR KNOW SOMEONE WHO IS?**

**Take advantage of this special program  
targeted specifically to the needs of chief  
school administrators!**

### *What our Academy graduates have said about the program...*

“The networking is invaluable. In fact this past session I had a big problem, and the speaking superintendents were able to quickly give advice, share documents to help me resolve the issue.”

“The entire program provided me as a new superintendent with excellent information I need. Having practicing superintendents present the information and give real life examples and scenarios is priceless. Having the opportunity to network and form new friendships also provides a valuable asset for me going forward in my position.”

“The program was well designed, relevant, and particularly helpful to me as a newer superintendent. Thank you!”

“This workshop was fantastic. I learned so much and I am excited to implement many of the suggestions that were shared. The presenters were dynamic and engaging and all were wonderful role models that I would like to emulate.”

“This was the single most valuable professional development I have had in years! Thank you so much.”